



**EMPLOYMENT HISTORY**

List below all present and past employment starting with your most recent (or current) employer (last 10 years is sufficient). Account for all periods of unemployment. **You must complete this section even if attaching a resume.**

Company Name	Telephone # (    )
Address	Employed From                      To
Name of Supervisor	Pay Start                      End
Job Title and Duties	Reason for Leaving

Company Name	Telephone # (    )
Address	Employed From                      To
Name of Supervisor	Pay Start                      End
Job Title and Duties	Reason for Leaving

Company Name	Telephone # (    )
Address	Employed From                      To
Name of Supervisor	Pay Start                      End
Job Title and Duties	Reason for Leaving

Company Name	Telephone # (    )
Address	Employed From                      To
Name of Supervisor	Pay Start                      End
Job Title and Duties	Reason for Leaving

Have you ever been fired from or asked to resign from any previous employment?

\_\_\_\_\_

**EDUCATION, TRAINING & EXPERIENCE**

School	Name and City	# Yrs.	Degree or Graduate?	Diploma

Many of our guests do not speak English. Do you speak, write or understand any foreign languages?  Yes  No  
If yes, which language(s)

List other experience, training, qualifications or skills which you feel make you especially suited for work at Solage Calistoga:

\_\_\_\_\_

**MILITARY SERVICE**

Have you obtained any special skills or abilities as the result of service in the military? If so, please describe:  Yes  No

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW**

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I hereby authorize Solage Calistoga to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Solage Calistoga any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Solage Calistoga, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I hereby agree that any and all claims or controversies between me and the Company, relating to my employment with the Company, or termination thereof, including claims for breach of contract, tort, employment discrimination (including unlawful harassment), and any violation of any state or federal law shall be resolved by arbitration in accordance with the then applicable labor arbitration rules of the American Arbitration Association. However, claims under applicable workers' compensation laws and the National Labor Relations Act shall not be subject to arbitration.

\_\_\_\_\_ I UNDERSTAND AND AGREE THAT THIS AGREEMENT TO ARBITRATE CONSTITUTES A WAIVER OF MY RIGHT TO A TRIAL BY JURY OF ANY MATTERS SUBJECT TO ARBITRATION UNDER THIS AGREEMENT.

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Solage Calistoga. In addition, I understand and agree that if I am employed, my employment is at will and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on Solage Calistoga unless made in writing and signed by me and Solage Calistoga's designated representative.

**I have read, understood and agreed to the above terms.**

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_